# emperor
## UK Benefits

### On Joining

Aviva Life Assurance (4X salary)

25 days holiday per year (increasing by 1 day for every 2 years' service)

Birthday day off

Employee Assistance Programme (EAP)

Eyecare: claim for eye tests, frames and lenses

### After Probation

Group Personal Pension

Support for charity and volunteer time

Interest-free travel loans

Ride2Work scheme

### After 12 Months

Partner Dividend (scheme rules apply)

Private medical insurance

Medicash

Octopus electric vehicle scheme

## Other Perks

### Community & Culture

Office snacks

Matched charity contributions

Emperor Summer Update

Festive parties

### Development

Study leave

Tuition assistance

Learning and development budget

Partner Spirit awards

Be Your Best Fest

### Financial & Leave

Flexible pension contributions

Enhanced maternity and paternity pay

Paid jury duty

Bank holiday swap

Mortgage planning and advice clinics

Extra Flex: take unpaid leace between June–October